



CERTIFICATE

HR-Solutions ApS / HRM-Nordic ApS

Gammel Sellingvej 1K, 8370 Hadsen, Denmark

Bureau Veritas Certification Finland certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO/IEC 27001:2022

Scope of certification:

Marketing, Sales, Development, and customer support for HR applications

Statement of Applicability: Version 1.3 (Approved 19.10.2025)

Certificate number:

FIHSK27076F

Original cycle start date:

13-12-2022

Expiry date of previous cycle:

12-12-2025

Certification / Recertification

Audit date:

31-10-2025

Certification / Recertification

cycle start date:

28-01-2026

Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on:

12-12-2028

Version: 2

Issue Date:

28-01-2026

*Salla Punkari, Certification Manager
Bureau Veritas Certification Finland*



The SoA serves as the source of the control set that is determined in accordance with ISO/IEC 27001:2022 and ISO/EIC 27701:2019 section 6.1.3. d). The SoA itself is not certified.

Bureau Veritas S.A., branch office Finland, Sörnäisten rantatie 29, FI-00500 Helsinki, Finland

Further clarifications regarding the scope and validity of this certificate, and the applicability of the management system requirements, please call: +358 10 830 8630.